

GOVERNMENT OF KARNATAKA

SOCIAL WELFARE AND LABOUR SECRETARIAT

Labour Dispute.—Industrial dispute between the workmen and the management of Associate Trading Corporation, Kalyani Gardens, N. R. Colony, Bangalore.

Award of the Presiding Officer, Labour Court, Bangalore-52 published.

Read the following papers:

(1) Letter No. 364/75-76 dated 21st June 1975 from Sri P. Srinivasacharya, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

ated this 21st Day of June, 1975.

Present:

ri P. Srinivasacharya, B.A., LLB.,

Presiding Officer.

Reference No 196 of 1974.

First Party:—

M. Srinivasa, 142, Mudaliar Galli, Basavangudi, Bangalore-4

Vs.

Second Party:—

The Management of Associated Trading Corporation, Kalyani Gardens, N. R. Colony, Bangalore.

Reference:—

Government order No. SWL 870 LLD 74 dated 21st November 1974.

AWARD

1. The Government of Karnataka in their order No. SWL 870 LLD 74 dated the 21st November, 1974, have referred an industrial dispute existing between the above named parties to this Court for adjudication on the points of dispute noted below :—

“Are the management of Associate Trading Corporation, Kalyani Gardens, N. R. Colony, Bangalore, Justified in retrenching Sri M. Srinivasa from service with effect from 21st March 1974 ?

If not to what relief is the said workman entitled to?”

2. On receipt of the reference, it was registered as Reference No. 196 of 1974 and notices were issued to the parties which were duly served on them. The first party filed his claim statement on 30th April 1975. The second party did not file their counter-statement. To-day when the case was called, both the parties were present and filed a joint memo of settlement and prayed for an award in terms of the same. I have gone through the terms of the settlement and find them to be fair and reasonable. Hence I accept the same. A cheque for Rs. 3000/ (Rupees Three Thousand only) is given to 1st party.

3. In the result, an award is passed in terms of the joint memo of settlement which shall be annexed to this Award and be deemed as forming part of it. No costs.

(Sd.) P. SRINIVASACHARYA,

*Presiding Officer,
Labour Court, Bangalore.*

“Copy”

P. Srinivasacharya,
*Presiding Officer,
Labour Court Bangalore.*

BEFORE THE HON'BLE LABOUR COURT, BANGALORE

Reference No. 196 of 1974.

First Party :

M. Srinivasa, workman-
of Associated Trading Cor-
poration Residing at No.
142, Mudaliar Galli Basa-
nagudi, Bangalore-4.

Second Party :

The Management of Asso-
ciated Trading Corporation
Kalyani Gardens, N. R.
Colony, Bangalore-50

Settlement by both the Parties

Short recital of the Case.

WHEREAS, both the parties has discussed with a view to settle the dispute amicably, and.

WHEREAS, both the parties have mutually settled on the following terms.

~~AND~~ NOW THEREFORE, both the parties beg to pray the Hon'ble Labour Court to pass a consent award as per the terms of the settlement.

Terms of settlement

1. The Second Party Management agree to pay the First Party workman a sum of Rs. 3000/- (Rupees three thousand only) in full and final settlement of all his claims including reinstatement, earned salary, leave salary, bonus, etc., *vide* cheque No. 226264 dated 21st June 1975 on Canara Bank, Visveswarapuram Branch.

2. The First Party workman Sri M. Srinivasa agree to receive the sum of Rs. 3000/- (Three thousand only) in full and final settlement of all his claims including reinstatement, earned salary, leave salary, bonus, etc., *vide* above mentioned cheque.

3. Both the parties agree that this settlement terminates the employer-employee relations and there will be no claim whatsoever by the first party against the second party and by the second party against the first party.

4. Both the parties once again beg to submit that this Hon'ble Labour Court may be pleased to pass a consent award on the above terms.

In witness whereof, the parties have set their hands hereunto this the *twenty first day of June 1975*.

For the first party

M. Srinivasa

For the second party

(1) (Sd.).....

(2)

(3)

Order No. SWL 150 LLA 75,

Bangalore, dated 10th July 1975

S. O. 2538.—

WHEREAS, by State Government Order No. SWL 870 LLD 74 dated 21st November 1974 the Industrial Dispute between the workmen and the management of Associated Trading Corporation, Kalyani Gardens, N. R. Colony, Bangalore, was referred to the Labour Court, Bangalore for adjudication.

AND WHEREAS, the Labour Court, Bangalore has submitted to the State Government its award in respect of the said Industrial Dispute.

NOW, THEREFORE, in exercise of the powers conferred by section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Karnataka are pleased to direct the Publication of the said award as above, in the *Karnataka Gazette*.

By Order and in the name of the Governor of Karnataka,

K. MYLARAPPA,

*Under Secretary to Government,
Social Welfare and Labour Department.*